IceCube DEI WG + ECS + PubCom

Ellen Bechtol for the DEI WG, ECS, and PubCom Summer 2024 IceCube Summer School

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Roadmap

- 1. Diversity Equity and Inclusion WG
- 2. Early Career Scientists (ECS)
- 3. Publications Committee (PubCom)

Diversity, Equity, and Inclusion Working Group

Diversity, Equity, and Inclusion WG

The Diversity, Equity, and Inclusion Working Group (DEI WG) exists to uphold the guidelines and forward the goals outlined in the <u>lceCube</u> <u>Diversity Statement</u>.

The WG was created to recognize the cultural and intellectual richness of the IceCube community and to advance inclusion and equity in and beyond our community.

What We Do

- Organize Collaboration Meeting activities and meet-ups
- Host regular calls to further learning and discussion on topics of interest
- Run mentoring program
- Increase inclusion and belonging within the Collaboration
- One point of contact for DEIA-issues that come up
- Celebrate days and months-of-recognition
- Point of contact for collaboration and information sharing with other multimessenger groups

New Call Format!

- Topic-focused calls relevant to the collaboration
- Have an idea? Want to present? Read a relevant paper recently? Reach out to Ellen or on #diversity!
 - Coming up on July 11: Jessie Thwaites will present on making accessible materials.

Jessie Thwaites

Accessibility Resources

On the <u>DEI Google drive</u>, and now has its own wiki page: <u>https://wiki.icecube.wisc.edu/index.php/Making_Accessible_Materials</u>

Outline:

- Why make accessible content?
- Visual accessibility
 - Templates and general guidelines
 - Fonts
 - Color in text or plots
- Making visuals accessible to people who are blind and visually impaired
 - Making an accessible pdf
 - Accessibility checkers
 - Alt text
- LaTeX accessibility packages
- Summary & References



Figure: One of the best ways to make plots more accessible for colorblindness is to choose different linestyles or markers on your plots.

Want to get involved? Contr	bute to the wiki page or examples or
	GitHub

Edits and suggestions welcome!

Networking & Mentoring Program

Program Goals

- 1. To provide a supportive and welcoming environment for junior members of the IceCube Collaboration.
- 2. To foster meaningful and sustainable mentoring relationships.
- 3. Share resources and advice on professional development and personal growth opportunities
- More is info available in this document outlining the need and basic idea.
- Open to graduate students and postdoctoral scholars.
- Applications will come out in August.



Main Page

navigation

- Main page
- Recent changes
- Random page

search

Search IceCubeWiki

tools

- What links here
- Related changes
- Special pages
- Printable version
- Permanent link
- Page information

Welcome to the IceCube wiki. Are you unable to create an account or log in? If you do not have an LDAP login for IceCube (what you would use to log in to pub), please have your institution lead e-mail help@icecube.wisc.edu and request that we create an account for you.

Collaboration resources



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Get Involved!

Bi-weekly call schedule:

Thursday 6/13 @ 11am CDT Wednesday 6/26 @8am CDT Thursday 7/11 @ 11am CDT Wednesday 7/24 @ 8:00am CDT, etc...

Join the DEI WG on Slack at #diversity

or

email <u>diversity@icecube.wisc.edu</u> or <u>ebechtol@icecube.wisc.edu</u>

Early Career Scientists

Welcome to ECS!

- Welcome!
 - ECS members are any young, or young at heart, members who don't have permanent positions*
- 2 elected representatives on the IceCube Board (ICB), with one collective vote
 - For reference: your institutional lead (IL) votes at ICB with a vote weighted as VN where N is the # of PhD's at the institution
- Find us if you have questions or concerns!
- Our wiki page: <u>https://wiki.icecube.wisc.edu/index.php/Early_Career_Scientists</u>
- New user welcome information <u>https://wiki.icecube.wisc.edu/index.php/Newbies</u>

*Official definition in governance document: see next slide

Appendix B: IceCube Early Career Scientist Elections

From the governance document:

Definition of IceCube EC Scientist: An Early Career scientist is a member of the IceCube collaboration who has received their Ph. D. within 7 years of the most recent past January 1st, but who has not received an assistant professor or tenured position; or who is a graduate student who has been on the author list for two years.



ICECUBE

navigation

- Main page
- Recent changes
- Random page
- Help about MediaWiki

search

Search IceCubeWiki

tools

- What links here
- Related changes
- Upload file
- Special pages
- Printable version
- Permanent link
- Page information

discussion edit history

Early Career Scientists

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https://wiki.icecube.wisc.edu/index.php/Early Career Scientists

This page collects and summarizes the activities and information of the Early Career scientists (ECS) within IceCube.

In principle, an **Early Career Scientist (ECS)** is a member of the IceCube collaboration **who does not hold a permanent position yet**. Any young, or young at heart, members, who does not hold a permanent position yet, are naturally of the ECS community. However, to be eligible to vote in an



ECS Meeting at the Collaboration Meeting in Atlanta '18

- ECS activity, such as an ECS representative election, one is required to meet one of the following criteria:
- has received their Ph. D. within 7 years of the most recent past January 1st, but who has not received an assistant professor or tenured position
- is a graduate student who has been on the author list for two years

Contents [hide]

1 ECS representatives

- 1.1 Current Representatives
- 1.2 Past Representatives
- 2 Where to find us and other useful tips
- 3 Material

page

- 3.1 Newsletters
- 3.2 Meeting Materials
- 4 Background information

Join us on slack (<u>#ecs</u>)!

Add junior members in your group!

Housekeeping

- Reminder to check if you are on the **author list**!
- If you have a PhD, add your PhD year to your personal data Also, consider getting an ORCID and add it to your personal data (<u>https://user-management.icecube.aq/</u>)

Early Career Scientist Representatives



Shiqi Yu (2024-2026)

- Assistant research professor (3yr contract, non-tenure-track), U of Utah
- PhD on experiment at Fermi Accelerator National Lab, IceCube member since 2020
- Work: co-lead of reconstruction WG



Lisa Schumacher (2023-2025)

- Postdoc at ECAP, FAU-Erlangen
- PhD on IceCube, IceCube member since 2015
- Work: co-lead of neutrino-sources WG

Publications Committee

Publications by the numbers

About **20** publications submitted per year

Average time from first draft sent to PubCom until submission: 3-4 months

60 collaborators per year are officially involved in reviewing papers

10 people on PubCom – we help guide you through the process!



Publication checklist

Go <u>here</u> if you are wondering:

- What are the steps for publishing an IceCube paper?
- Who is responsible for doing what?

This is your step-by-step guide!



Paper is sheetepted!

Paper reviewer guidelines

Go <u>here</u> if you are wondering:

- What questions should I be asking as a reviewer on a paper review committee?
- What questions should I be asking as a collaborator that should also be reading papers?
- What is an appropriate level of review for each review stage?

Paper reviewer guidelines

Working group review: 6 questions Are the main building blocks in place?

PubCom review: 7 questions Is the work well described?

Collaboration reviewer: 4 questions High level, fresh perspective

Presubmission review: 2 questions Typos and author list check

What are internal reports?

Summary of work that is more informal than a paper Now possible to make the title, author list, and abstract publically visible.

Why would I want to do this?

- Report on work that might not be published.
- You want to give these reports to employers or list them on a CV.

Internal Report Collection

Add Authors	Browse Authors	Browse Dates	F.A.Q.	Submit Report	AMANDA Reports	Home
Quick Search:		Go Advanced Search		2023 Reports		
				You are	e logged in as: eosullivar	1 [logout]

Browse by Year: 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2019 2019 2020 2021 2023 2024

Report Number 🔻	Author	Title	
icecube/202311002	Rogan Clark	DM-Ice17: New calibration and DAQ operations beginning in the year 2022	
icecube/202311001	Matthias Thiesmeyer	Application of an Evolutionary Algorithm for the Binning Optimization of the Likelihood Analysis of Astrophysical Muon Neutrinos with IceCube	
icecube/202310001	Shuyang Deng	Twelve Years Observation of Seasonal Variations of the Atmospheric Neutrino Flux with IceCube	
icecube/202306002	Tianlu Yuan	MuonGun studies on the CNN nu-tau analysis	
icecube/202306001	Andreas Noell	Construction, Characterization, and Optimization of IceAct Imaging Air Cherenkov Telescopes	
icecube/202301001 6/4/24	Bennett Brinson	How to Best Identify Flaring Sources: Alert-triggered Follow-up or Untriggered All-sky Analysis? IceCube Summer School 2024	

Internal reports website, has full access to reports - is internal only

Publications

Text search:

To search for an exact phrase, enclose term in quotation marks.

Start date:	31/12/2022		
End date:	15/03/2024		
Туре:	Journal Article		
	Conference Proceeding		
	Thesis		
	Other		
	🗸 Internal Report		

Publications

Search returned 1 results

public publications page the title, authors, and abstract of internal reports that requested to be public listed

Publications per Page: 20

DM-Ice17: New calibration and DAQ operations beginning in the year 2022Rogan Clark, Antonia Hubbard, Teppei Katori, Matt Kauer, and Katherine Rawlins(internal) icecube/202311002Abstract: Show

What we would like new collaborators to know

We are here to help your paper be the best it can be

We are here to help you navigate the publication process

Review takes time, but time spent in IceCube review = time saved in journal review (and a better paper)

Thanks for Listening!

